

## 2012 MONTHLY CONTRIBUTION RATES

### For Salaried/Non-Bargaining Unit Employees

Health Program Coverage				
	<i>PPO</i> *	<i>MedicalPlus</i> *	Dental	Vision
<b>Coverage Level</b>	<b>Costs</b>			
Employee Only	\$110.50	\$48.55	\$25.00	\$13.55
Employee + One	\$206.00	\$82.50	\$51.00	\$27.13
Employee + Family	\$301.50	\$116.00	\$76.00	\$43.66

Optional Life, Child Life, Voluntary AD&D, Voluntary Long-Term Disability & Voluntary Group Legal Coverage			
Optional Life			
Non-Tobacco User		Tobacco User	
<i>Employee or Spouse</i>		<i>Employee or Spouse</i>	
Age	Rate per \$1,000	Age	Rate per \$1,000
<25	\$0.051	<25	\$0.087
25-29	\$0.068	25-29	\$0.110
30-34	\$0.086	30-34	\$0.143
35-39	\$0.094	35-39	\$0.154
40-44	\$0.111	40-44	\$0.176
45-49	\$0.162	45-49	\$0.264
50-54	\$0.249	50-54	\$0.408
55-59	\$0.471	55-59	\$0.760
60-64	\$0.720	60-64	\$1.157
65-69	\$1.389	65-69	\$2.226
70-74	\$2.255	70-74	\$3.610
75+	\$3.661	75+	\$5.873

Child Life	
Coverage Level	Cost
\$10,000 – child(ren)	\$1.30

Voluntary AD&D	
Coverage Level	Rate per \$1,000
Employee Only	\$0.025
Family	\$0.040

Voluntary Long-Term Disability	
Coverage Level	Rate per \$100
Buy Up 10%	\$0.135
Buy Up 20%	\$0.325

Group Legal	
Cost	
\$15.75	

#### Medical Rate Discount

If you are a new employee in 2012, you may receive a monthly medical premium discount of \$15.00 in 2012 by completing the online Health Risk Assessment.

The Health Risk Assessment is available in the Wellness section at [www.dresser-rand.com/benefits](http://www.dresser-rand.com/benefits) or directly at Blue Access for Members at [www.bcbsil.com](http://www.bcbsil.com).

\* Part-time employees (scheduled to work at least 20 hours but less than 35 hours per week) are eligible for medical coverage at 150% of the monthly contribution rates stated here for full-time employees.



