

2012 MONTHLY CONTRIBUTION RATES

For Olean Bargaining Unit Employees

Health Program Coverage				
	<i>PPO</i>	<i>MedicalPlus</i>	<i>Dental</i>	<i>Vision</i>
<i>Coverage Level</i>	<i>Costs</i>			
Employee Only	\$55.25	\$24.25	\$12.50	\$13.55
Employee + One	\$103.00	\$41.25	\$25.50	\$27.13
Employee + Family	\$150.75	\$58.00	\$38.00	\$43.66

Optional Life, Child Life, Voluntary AD&D, & Voluntary Group Legal Coverage			
Optional Life			
Non-Tobacco User		Tobacco User	
<i>Employee or Spouse</i>		<i>Employee or Spouse</i>	
Age	Rate per \$1,000	Age	Rate per \$1,000
<25	\$0.051	<25	\$0.087
25-29	\$0.068	25-29	\$0.110
30-34	\$0.086	30-34	\$0.143
35-39	\$0.094	35-39	\$0.154
40-44	\$0.111	40-44	\$0.176
45-49	\$0.162	45-49	\$0.264
50-54	\$0.249	50-54	\$0.408
55-59	\$0.471	55-59	\$0.760
60-64	\$0.720	60-64	\$1.157
65-69	\$1.389	65-69	\$2.226
70-74	\$2.255	70-74	\$3.610
75+	\$3.661	75+	\$5.873

Child Life	
Coverage Level	Cost
\$10,000 – child(ren)	\$1.30

Voluntary AD&D	
Coverage Level	Rate per \$1,000
Employee Only	\$0.025
Family	\$0.040

Group Legal	
Cost	
\$15.75	

Medical Rate Discount

If you are a new employee in 2012, you may receive a monthly medical premium discount of \$7.50 in 2012 by completing the online Health Risk Assessment.

The Health Risk Assessment is available in the Wellness section at www.dresser-rand.com/benefits or directly at Blue Access for Members at www.bcbsil.com.



